

The meeting was called to order at 6:15 p.m. by Chair Hertel

1.0 ROLL CALL – Present: L. Hertel, M. Lindberg, and B. Ludwig. Director P. Laughlin.
Audience: none

2.0 AGENDA ITEM

- 2.1 Minutes of the September 26, 2019 meeting were review. A correction was noted in Roll Call: M. Lindberg was present and B. Ludwig was absent. A motion was made and seconded (Lindberg/Ludwig) to approve the minutes as corrected; motion passed unanimously.
- 2.2 Committee reviewed the Library budget report for September 2019. After a brief discussion, a motion was made and seconded (Lindberg/Ludwig) to recommend to the full Board acceptance of the identified income and payment of bills; motion passed unanimously.
- 2.3 Committee reviewed Library payroll (#21 & #22). After a brief discussion, a motion was made and seconded (Lindberg/Ludwig) to recommend to the full Board acceptance of the payroll expenses; motion passed unanimously.
- 2.4 Committee reviewed the Library Board Funds for September 2019. After a brief discussion it was moved and seconded (Ludwig/Lindberg) to recommend to the full Board acceptance of the identified income and payment of bills; motion passed unanimously.
- 2.5 Compensation & Wages: Ms. Laughlin reviewed a job notice for a full-time reference services librarian at the Oak Creek Public Library. The pay scale is \$49,617 to \$54,580 compared to the HCL youth services librarian (with experience) of \$49,130 to \$54,243 and compared to the starting wage of \$48,718 for the HCL assistant director position. Committee noted the assistant director pay scale is low, considering responsibilities.
- 2.6 Next meeting date: Thursday, November 21, 2019 (3rd Thursday)

3.0 ADJOURNMENT: Motion was made and seconded (Hertel/Lindberg) to adjourn at 6:25 p.m.; motion passed unanimously.

Patricia Laughlin/ (e-signature)
Pat Laughlin, Acting Secretary

Finance & Personnel Committee: Lindy Hertel (Chair), MaryAnn Lindberg, Beth Ludwig
Ex officio: Patricia Laughlin

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